

2024 BENEFITS OPEN ENROLLMENT

Welcome VETA Bargaining Unit Members to the Victor Elementary School District Startcard!

**Open Enrollment is
April 29th - May 17th**

We are proud to offer a wide array of benefit options and want to ensure you have the best resources available for making enrollment decisions. During our annual open enrollment period, you have the option to enroll or change coverage for yourself and your dependents.

Medical

We are excited to announce there are no plan changes this year and there is no action needed on your part unless you are making changes to your current coverages. All existing coverages will carryover from the current plan year to 2024/2025 plan year. If you are making changes to your current coverage, you must complete and submit an enrollment form (link to the right) to the Personnel Department by the end of the open enrollment period. **This change will be effective 10/1/2024.**

Please note, if you are adding a new, eligible dependent(s) to your medical plan, you must submit the appropriate dependent verification paperwork in order for that dependent to be approved and added to your coverage effective 10/1/2024.

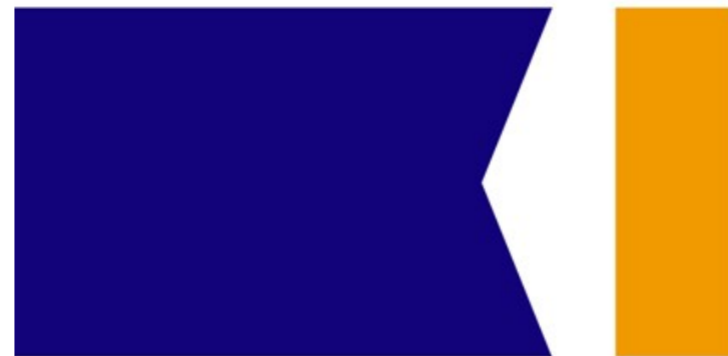
Vision/Dental

Vision and Dental benefits are not changing and require no action on your part if you want the same benefit elections to carry over into the new plan year. If you want to make changes to either of these benefits, you must log in to the Benefitfocus portal [here](#). **This change will be effective 7/1/2024.**

Life

Basic and Supplemental Life AD&D benefits will remain the same through MetLife. All current elections will roll over to the new plan year. If you want to discontinue your voluntary life AD&D insurance or add additional coverage, log in to the Benefitfocus portal.

Pease click on the tiles at the right for quick access to your benefits portal, benefits guide, annual notices and benefits summaries.



Employee
Benefits Guide

SISC
Value-Add Programs

Annual Notices

Click Here For SISC Medical Enrollment Forms



Medical Benefit
Summaries



Dental, Vision & Life
Benefit Summaries



Guide to Create
Benefitfocus Account

QUESTIONS?

Contact the VESD Personnel Department | vtaylor@vesd.net